



APPLICATION FOR EMPLOYMENT

Strobel Construction Unlimited, Inc. is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Applicants requiring reasonable accommodation in the application and/or interview process should notify a representative of the organization.

APPLICANT INFORMATION

Name _____
Last First Middle

Address _____
Street City State Zip

Email Address _____ Telephone. (____) _____

EMPLOYMENT POSITIONS

Position(s) applied for _____ Are you available to work overtime Yes ___ No ___

Available Start Date _____ Wage Desired _____

PERSONAL INFORMATION

Have you ever applied to / worked for the company before? Yes ___ No ___ If yes, when? _____

If hired, would you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the United States? Yes ___ No ___

Are you over the age of 18? (If under 18, hire is subject to verification of minimum legal age) Yes ___ No ___

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes ___ No ___

If yes, please describe the crime – state nature of the crime(s), when and where convicted and disposition of the case. _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

EDUCATION, TRAINING, & EXPERIENCE

High School:

School Name: _____
School city, state, zip: _____
Number of years completed: _____
Did you graduate? Yes _____ No _____
Degree / diploma earned: _____

College / University:

School Name: _____
School city, state, zip: _____
Number of years completed: _____
Did you graduate? Yes _____ No _____
Degree / diploma earned: _____

Vocational School:

School Name: _____
School city, state, zip: _____
Number of years completed: _____
Did you graduate? Yes _____ No _____
Degree / diploma earned: _____

Are there other experiences, skills or qualifications relating to the position for which you applied?

If applying for a welder position, are you certified? Yes _____ No _____ Where? _____

Were you in the U.S. Armed Forces? Yes ___ No ___ If yes, what branch? _____

PREVIOUS EMPLOYMENT INFORMATION

Are you currently employed? Yes ___ No ___

If you are currently employed, may we contact your current employer? Yes ___ No ___

List most recent employer first, must include phone numbers.

1. Company Name _____ Phone (____) _____
Address _____ Employed From _____ To _____
Position _____ Reason for Leaving _____ Last Wage _____

2. Company Name _____ Phone (____) _____
Address _____ Employed From _____ To _____
Position _____ Reason for Leaving _____ Last Wage _____

2. Company Name _____ Phone (____) _____
Address _____ Employed From _____ To _____
Position _____ Reason for Leaving _____ Last Wage _____

PERSONAL REFERENCES

(Other than family members or previous employers)

1. Name _____ Phone () _____

2. Name _____ Phone () _____

3. Name _____ Phone () _____

Please Read and Initial Each Paragraph, then Sign Below

I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true & correct to the best of my knowledge and ability. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure can be grounds for rejection of application or, if I am employed by this company, terms for my immediate expulsion from the company. **Initials**_____

I understand that if I am employed, my employment is not definite and can be terminated at any time either with or without prior notice, and by either me or the company. **Initials**_____

I permit the company to examine my references, record of employment, education record, and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers & all other persons, corporations, partnerships & associations from any & all claims, demands or liabilities arising out of or in any way related to such examination or revelation. **Initials**_____

The facts set forth in my application for employment are true and complete. I further understand that this application is not and is not intended to be a contract of employment, not does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is at-will and can be terminated by either party with or without notice, at any time, for any reason or no reason.

Applicant's Signature_____Date_____

Mail completed application to:
Strobel Construction Unlimited, Inc.
HR Department
P.O. Box 187
Clarks, NE 68628
Or fax completed application to: (308)548-2164